

## Net Zero Policy

Issued: July 2024

Review Date: July 2026

### 1. Our Commitment to Net Zero

Proactive Young People CIC recognises the urgent need to tackle climate change and reduce carbon emissions. We are committed to achieving Net Zero greenhouse gas emissions across our operations by 2035, in line with national and global ambitions.

This policy outlines how we will measure, reduce, and offset our emissions while inspiring the next generation to build a more sustainable future.

### 2. Scope of the Policy

This policy covers:

- Direct emissions from our operations (e.g. energy use, company travel)
- Indirect emissions from purchased goods, services, and event delivery
- Engagement with stakeholders to reduce shared emissions (e.g. schools, suppliers)

### 3. Our Net Zero Strategy

#### a. Measure

- Calculate our current carbon footprint annually, including scope 1, 2 and relevant scope 3 emissions
- Use recognised tools and data to track progress over time

### b. Reduce

We will reduce emissions through:

- Travel: Prioritising remote meetings, public transport, and low-emission travel
- Energy: Using energy-efficient venues and encouraging suppliers to use green energy
- Materials: Minimising use of single-use resources and prioritising digital delivery
- Procurement: Choosing suppliers and partners with strong environmental credentials

### c. Engage

- Support staff, volunteers, and young people to adopt sustainable behaviours
- Work with schools to promote low-carbon events and practices
- Encourage employers and delivery partners to align with Net Zero goals

### d. Offset

- Where emissions cannot yet be eliminated, we will invest in high-quality, certified carbon offset projects as an interim solution

## 4. Monitoring & Accountability

- Our leadership team will review our carbon impact annually and publish updates where possible
- A named lead will oversee delivery of the Net Zero strategy
- Progress will inform our organisational strategy, project planning, and funding bids

## 5. Embedding Net Zero Into Our Mission

As a CIC focused on young people and community futures, we aim to:

- Build awareness of sustainability and green careers among students
- Lead by example in how we plan and deliver our work
- Collaborate with funders, schools, and employers who share our climate goals

### 6. Responsibility

The Director of Proactive Young People CIC holds overall responsibility for this policy. All staff, volunteers, contractors, and suppliers are expected to contribute to our Net Zero goal.

Signed:



Name: N Brosnan

Position: Director, Proactive Young People CIC