

Environmental Sustainability Policy

Issued: July 2024

Review Date: July 2026

1. Introduction

Proactive Young People CIC is committed to operating in a way that minimises our environmental impact and supports the development of a more sustainable future for the communities we serve. As an organisation working with young people, schools, and employers, we recognise our role in modelling responsible environmental practices.

2. Our Commitment

We will work to:

- Reduce our carbon footprint and overall environmental impact
- Promote sustainability in the delivery of our events, services, and partnerships
- Engage staff, volunteers, partners, and young people in environmentally responsible behaviours
- Continually improve our environmental performance as part of our organisational culture

3. Key Areas of Focus

a. Energy & Resource Use

- Limit unnecessary use of energy in offices and venues we use
- Use energy-efficient equipment and switch off unused devices
- Where possible, use venues that follow green energy or environmental good practice

b. Waste Reduction

- Minimise single-use materials during events and workshops
- Promote recycling and reuse of materials across all operations
- Use digital materials where possible instead of printing

c. Sustainable Travel

- Encourage staff and volunteers to use public transport, car share, or active travel where practical
- Minimise travel by using video conferencing and hybrid meetings when possible

d. Procurement & Partnerships

- Favour suppliers and partners who share our environmental values
- Prioritise the use of local suppliers to reduce transport emissions
- Avoid purchasing unnecessary materials and choose sustainable options when available

e. Education & Influence

- Embed environmental themes into relevant school programmes and challenges
- Encourage young people to think critically about sustainability in enterprise and employability activities
- Share our commitment to sustainability in our communications and marketing

4. Monitoring & Review

- This policy will be reviewed annually by our leadership team
- Environmental performance will be considered in project planning and decision-making
- Feedback from staff, schools, and partners will be welcomed to help improve our practices

5. Responsibility

The Director of Proactive Young People CIC holds overall responsibility for this policy. All staff, contractors, and volunteers are expected to support and uphold these commitments.

Signed:

A handwritten signature in black ink, reading 'N Brosnan'. The 'N' is large and stylized, with the 'Brosnan' written in a cursive script.

Name: N Brosnan

Position: Director, Proactive Young People CIC